



**TONG
TEJANI**
PLLC

About Joyce

Joyce Tong Oelrich is an accomplished global Public Sector procurement counsel whose dynamic career spans nearly 2 decades working within Big Law and Big Tech. She is the co-founder of the recently launched firm, Tong Tejani PLLC, specializing in government contracts.

Prior to the launch of her practice, Joyce was an in-house attorney at Facebook and Microsoft Corporation for nearly a decade, focusing on government contract compliance. She helped the business identify and mitigate risks, while providing balanced legal advice in a complex, fluid environment and promoting a culture of corporate compliance. She worked significantly with all business units ranging from services and support, hardware development and production processes and cloud solution architecture (from physical infrastructure to software architecture) incorporating National Security and other relevant regulatory compliance, throughout.

Joyce designed and implemented worldwide Public Sector government procurement compliance programs to proactively address the risks associated with sales to government entities. Through these initiatives, she identified and investigated potential non-compliance with various government regulations and aided these organizations in crafting their operational response to these concerns. Joyce's in-house experience provided her invaluable insight on how best to motivate, guide and collaborate with cross-functional business stakeholders, often with divergent priorities.

Earlier in her career, Joyce served as an attorney at Bryan Cave LLP as a general government contracts and grants attorney, serving as the subject matter expert for all government contracting inquiries within the firm. She represented commercial companies conducting business with government entities including novice commercial companies from all industries (technology, manufacturing, and professional services) to experienced defense contractors. Joyce counseled clients on a variety of government contract issues, such as ethical and corporate compliance, product sourcing compliance (the Buy American and Trade Agreements Acts, as well as the Berry Amendment), intellectual property, acquisitions of government contractors, CFIUS, FOIA response, bid protests and claims.

In 2013, Super Lawyers selected Joyce as a Rising Star in Washington, DC for her work in government contracts. She has been a frequent panelist for National Contract Management Association (NCMA), speaking on matters pertaining to regulatory compliance and government contracting best practices.

Joyce earned her BA *cum laude* from Wellesley College and her JD from the University of Michigan Law School. She is currently licensed to practice in New York, Massachusetts and DC, is admitted to the First and Federal Circuit and Court of Federal Claims and has successfully litigated protests before the U.S. Court of Federal Claims and the Government Accountability Office.

A Modern Approach to Government Contracting Law

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